



KHANDALLAH TENNIS & SQUASH CLUB Inc.

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## Health and Safety Policy

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## PURPOSE

This Policy has been prepared to assist the Khandallah Tennis and Squash Club comply with the Health and Safety at Work Act 2015.

## Objectives

The objectives of the Policy are to:

- provide a safe and healthy work environment;
- identify and control actual and potential hazards;
- promote excellence in health and safety management;
- continually improve health and safety;
- establish and maintain communication on health and safety matters within the Club environment;
- keep accurate records of health and safety matters; and
- comply with legal obligations in relation to health and safety.

## HAZARD MANAGEMENT AND CONTROL MEASURES

There are four parts to this Policy:

1. Identification – describe hazards and their location;
2. Risk analysis – rate the hazard or risk;
3. Control – recommend the most appropriate control measure to respond to the hazard, and
4. Completing and retaining appropriate records and details in accordance with this Policy on the forms that form part of this Policy.

Definitions as per the Health and Safety at Work Act 2015 (abbreviated for KTSC)

"Hazard" includes a person's behaviour where that behaviour has the potential to cause death, injury, or illness to a person.

"Notifiable event" means any of the following events that arise from work:

- (a) the death of a person; or
- (b) a notifiable injury or illness; or
- (c) a notifiable incident.

"Notifiable injury or illness" means

- (a) any of the following injuries or illnesses that require the person to have immediate treatment (other than first aid):
  - (i) the amputation of any part of his or her body;
  - (ii) a serious head injury;
  - (iii) a serious eye injury;
  - (iv) a serious burn;
  - (v) the separation of his or her skin from an underlying tissue (such as degloving or scalping);
  - (vi) a spinal injury;
  - (vii) the loss of a bodily function; and

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  - (vi) a spinal injury;
  - (vii) the loss of a bodily function; and

- (viii) serious lacerations;
- (b) an injury or illness that requires, or would usually require, the person to be admitted to a hospital for immediate treatment;
- (c) an injury or illness that requires, or would usually require, the person to have medical treatment within 48 hours of exposure to a substance;
- (d) any serious infection to which the carrying out of work is a significant contributing factor;
- (e) any other injury or illness declared by regulations to be a notifiable injury or illness for the purposes of this section.

“Notifiable incident”

means an unplanned or uncontrolled incident in relation to a workplace that exposes a worker or any other person to a serious risk to that person’s health or safety arising from an immediate or imminent exposure to—

- (a) an escape, a spillage, or a leakage of a substance; or
- (b) an implosion, explosion, or fire; or
- (c) an escape of gas or steam; or
- (d) an escape of a pressurised substance; or
- (e) an electric shock; or
- (f) the fall or release from a height of any plant, substance, or thing; or
- (g) the collapse, overturning, failure, or malfunction of, or damage to, any plant that is required to be authorised for use in accordance with regulations; or
- (h) the collapse or partial collapse of a structure; or
- (i) the collapse or failure of an excavation or any shoring supporting an excavation; or
- (j) the inrush of water, mud, or gas in workings in an underground excavation or tunnel; or
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